

HEADTEACHER

Byron College, Athens



Byron College

THE BRITISH INTERNATIONAL SCHOOL



www.byroncollege.gr



The Opportunity

Reporting to: The Board of Directors

Responsible for: Strategic leadership and management of teaching and learning of whole school - to develop and secure outstanding provision at Byron College

The Headteacher will be a dynamic and forward thinking individual capable of driving innovation and growth to support the vision and strategic direction of the school. Ensuring high quality education for all pupils, and improved standards of achievement, the successful candidate will inspire, challenge, motivate and empower all members of the School community to carry the vision forward.

Person Specification

Key skills and experience required:

- Bachelors Degree and Qualified Teacher Status
- Master's Advanced Degree in Education or a Educational Leadership qualification
- Previous successful leadership experience in a British international school setting
- Experience with accreditation procedures
- Knowledge and experience of the National Curriculum in England
- Proven track record in school improvement
- Experience of leading a family orientated medium-sized school with a strong community spirit would be an advantage

About the School

Byron College was established in 1986 by a group of idealistic parents and teachers who believed that there was a need for a school in Athens that would provide a British Education that was egalitarian and inclusive and would pursue academic excellence whilst maintaining the highest standards of self-discipline, behavior and community participation.

The pupil body is now just over 400 and is divided fairly equally between Primary and Secondary pupils. These pupils come from over 50 different national backgrounds but about half of our children are permanent residents of Greece.

Byron College is one School on one site and all children share the same day and the same school holidays. The school accepts children from the age of 3 and many stay with us until they leave to study at university, aged 18.

Pupils from Nursery to Year 9 follow a broad based curriculum that is based on the UK Key Stage model and Year 10 pupils begin a 2-year cycle of study leading to the sitting of IGCSE exams in Year 11. Sixth Formers (Years 12 and 13) are prepared for university and college entrance through the dedicated teaching of AS and A-Level GCE subjects.



Mr. David Bakradze, Former Ambassador of Georgia to Greece

“Not only a school that offers British education of the highest standard, but also a multicultural school that is community conscious, that appreciates each student.....”



The School Community

One of the first things you notice as you enter the school gates at Byron College is the calm and friendly atmosphere.

Though the school is located in a residential area, the noise of traffic cannot be heard and the pupils are so well behaved that even when they are congregated in large numbers they still somehow remain relatively quiet and focused.

The school is a very strong community. Parents who are very supportive can regularly be seen interacting with teachers and Secondary school pupils mix very comfortably with the Primary aged children.

It has well-established traditions and a very active House system that focuses on building identity and comradeship.





Job Purpose: Headteacher

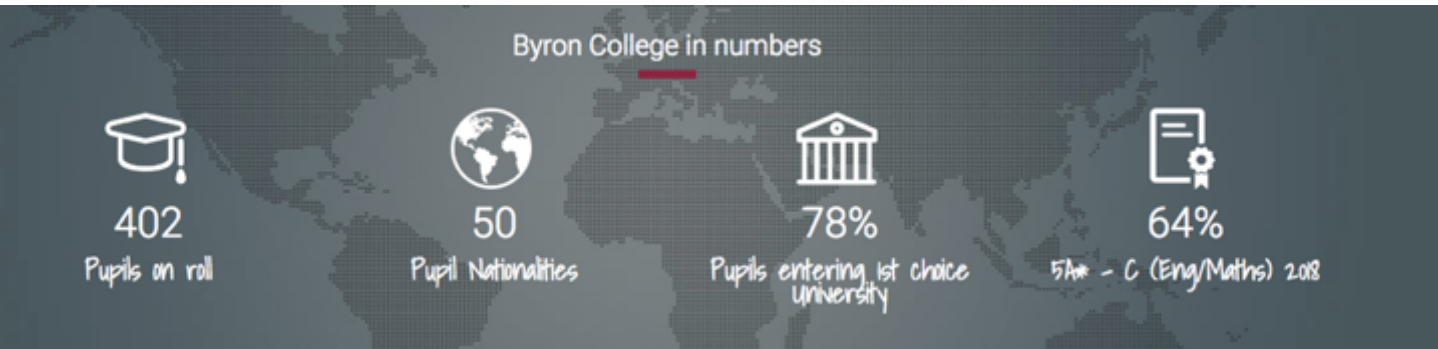
To provide dynamic and professional leadership for Byron College that builds upon change to secure its continued improvement and success, ensuring high quality education for all its pupils and improved standards of achievement. To inspire, challenge, motivate and empower all members of the school community to carry the vision forward.

The Headteacher is accountable to the Directors for the standards achieved and the conduct, management and administration of the school, subject to any policies the Directors may make and/or approve.

The Headteacher will carry out his/her professional duties in accordance with and subject to The current Greek National Employment Legislation concerning teaching staff in Primary and Secondary schools and The approved annual budget of the school.

The Board of Directors fully support the principles of the National Standards for excellence for Headteachers (DfE Jan 2015).

The full job description is therefore written in alignment with the national standards that underpin the core purpose and key areas of Headship.



Core purpose

The core purpose of the Headteacher is to provide professional leadership and management for the school. This will promote a secure foundation from which to achieve high standards in all areas of the school's work.

Over the initial period of the appointment the foremost task will be to lead the school successfully through the period of change necessary to implement the recommendations outlined in our BSO Report in October 2014 as well as the continuation of our new 3-year strategic plan initiated in 2015.

To gain success the Headteacher will:

- Provide vision, leadership and direction
- Secure and sustain outstanding teaching and learning
- Promote excellence, equality and high expectations for all pupils
- Promote the social and cultural development of all pupils
- Evaluate school performance and identify priorities for continuous improvement
- Be accountable for deploying resources to achieve the school's aims
- Ensure that day-to-day management, organisation and administration is carried out effectively

- Create a safe and productive learning environment which is engaging and fulfilling for all pupils
- Work effectively with the Board of Directors
- Secure the commitment of the wider community
- Value the diversity of the school community it serves



Main duties

Improving the life chances of pupils

Work to develop staff who have the necessary skills and knowledge to promote equality, respect diversity, challenge stereotypes and promote the rights of children and young people. Also to recognise that the Every Child Matters principles (being healthy; staying safe; enjoying and achieving; making a positive contribution and achieving economic well-being) should be an intrinsic element of our care and education provisions.

Please find the full JD here: <https://jobs.ticrecruitment.com/school/byron-college>



Living in Athens

There are many aspects of Greek life that can attract people from overseas to live in Athens. Steeped in history, with a range of cultural events, excellent restaurants, with easy access to beautiful beaches, there is much to enjoy in and around the city.

Despite the difficulties of recent times with the recession and severe austerity measures, Athens remains an appealing place for expats to move to.

Transportation

Improvements have been made to transport in Athens both in the run up to and since the city hosted the 2004 Olympic Games. The road infrastructure has been improved, as has the city's public transport network. Although the road infrastructure in Athens is reasonably good, the standard of driving is not always high. Athens and indeed the whole of Greece have a relatively high rate of road traffic accidents, so it is important to drive with caution.

Athens has a good public transport network, consisting of buses, trams and the Athens metro. Public transport is inexpensive, clean and generally punctual, but as in other major cities it gets crowded at peak times. There are many pickpockets on public transport in Athens, so it is essential to be vigilant at all times and carry your valuables securely.

Culture and Leisure

Living in Athens offers more opportunities for learning about history than almost any other city in the world. A pedestrian area stretches for 3 km from the lower part of the city up to the rocky outcrop of the Acropolis where some of the city's most important ancient buildings are situated, including the Parthenon, the Erechtheum and the temple of Athena Nike.

Athens is home to a variety of museums, including the National Archaeological Museum, which has some of the world's most important collections of ancient Greek artefacts. The National Historic Museum charts the history of modern Greece from the 15th to 20th centuries. A range of Greek art can be seen at the Herakleidon Museum of Art, which is also used as a venue for musical events, lectures and conferences.

In Athens you will also find the National Opera House, which is the oldest in the country. It has two auditoria, where you can see opera and ballet performances. Other musical events can be enjoyed at the Athens Concert Hall. The annual Athens festival attracts many people to the city for its excellent performances of plays, opera, ballet and music. Held from June to September, it features performers from Greece and from other countries.

The cost of living in Athens is cheaper than in many other European capitals. Many establishments in Athens still prefer cash and some will not accept credit cards at all, so be prepared with real money, particularly for cafes, markets, and taxis.



Remuneration package

The salary is good for a Headteacher in Greece and can be partially paid into a UK bank account on a monthly basis. Full details will be discussed with shortlisted candidates.

- ✓ Flights are provided annually
- ✓ Private medical insurance
- ✓ Tuition fees for up to 4 children will be covered by the school

Accommodation

The package does not include accommodation but as a guide good quality, fully furnished 2 or 3-bed housing near the school can be rented for approx. €700 per month. The school will cover accommodation costs for up to the first 6-months of the contract.



Application process

Please click on the below link to complete the online application form in order to officially apply for the position:

<https://jobs.ticrecruitment.com/school/byron-college>

Please note, all references will be requested at the time of application unless otherwise specified. If you do not want us to request references until later in the process please ensure that you specify this on the application form. We regret we are unable to accept applications via email.



Closing date for applications: 7th January 2019
Final interviews will be held in Athens w/c 4th February 2019



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